



# Equality Impact Assessment

Preliminary assessment form v5 / 2013

[www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

**Directorate:**

Director of Transport, environment & business support

**Function e.g. HR,  
IS, carers:**

Traffic and Transportation

**Title of policy, service, function, project or strategy (new or old) :**

Residents' Parking Zone, Cosham (Albert Road, Dean Road, Pervin Road, Park Lane). Permit holders only with 1 hour's free parking for non-permit holders.

**Type of policy, service, function, project or strategy:**

- Existing
- New / proposed
- Changed

### Q1 - What is the aim of your policy, service, function, project or strategy?

To give priority over on-street parking to residents and their visitors by preventing long-term parking by commuters and local employees etc.

### Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Benefit: Residents and their visitors (including friends, family, carers and health workers). Businesses in terms of short-term parking for customers. Blue Badge holders are exempt from the restriction and could benefit from being able to park closer to their destination when visiting the High Street area.

Commuters and local employees could be encouraged to find alternative parking (not in residential streets) or to consider alternative, more sustainable, modes of transport such as cycling, walking, public transport or car-sharing.

### Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?**

Group	Yes	No	Unclear
Age	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Gender	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Transgender	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sexual orientation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Religion or belief	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Pregnancy or maternity	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Other excluded groups	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Group	Yes	No	Unclear
Age	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Gender	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Transgender	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sexual orientation	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Religion or belief	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Pregnancy and maternity

Other excluded groups

If the answer is "no" or "unclear" consider doing a full EIA

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

yes

No

**Q7 - How have you come to this decision?**

Improving parking availability for Blue Badge holders, pregnant women, residents with disabilities, older residents and those who care for them is a positive outcome of parking zones. Permit parking does not discriminate between motorists in terms of race, gender, transgender, sexual orientation, religion or belief or other excluded groups.

The survey carried out in January 2016 showed 37 residents in favour of permit parking and 5 against. The results can be viewed on PCC's website here: <https://www.portsmouth.gov.uk/ext/documents-external/par-cosham-rp-survey-results-jan16.pdf>

The results led to consultation taking place on a designed scheme, and again more residents were in favour than objected (17 - 11), leading to the recommendation to approve the scheme. The full responses are included in Appendix A of the report to the Traffic & Transportation Cabinet Member <http://democracy.portsmouth.gov.uk/ieListDocuments.aspx?CId=176&MId=3507&Ver=4>

Residents of all ages and abilities feel permit parking would enable them to park nearer to their homes, by preventing parking by non-residents such as commuters on a long-term basis. Residents requiring carers have been reassured that permits are available should any carers not already have them.

If you have to complete a full EIA please contact the Equalities and diversity team if you require help  
Tel: 023 9283 4789 or email: [equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)

**Q8 - Who was involved in the EIA?**

Nikki Musson, Transport Planning team

This EIA has been approved by: Gina Perryman

Contact number:

4789

**Date:**

September 2016

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: [equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)